

## IRRIGATION DEPARTMENT

The 7th December, 1978

No. 20390/14-L.—Whereas it appears to the Governor of Haryana that land specified below is needed by the Government at public Expense for a public purpose, namely for Constructing New Chhan Sub Minor from RD 20904 to R. D. 22160 Village Chhan Tehsil Hansi District Hissar off takes R. D. 51000 Right Barwala Branch, it is hereby notified that the land in the locality specified below is to be required for the above purpose.

This notification is made under the provision of section 4 of the land Acquisition Act, 1894, for the information of all to whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana hereby authorises the officers of Irrigation Department for the time being engaged in the undertaking alongwith their servants, workmen, etc. to enter upon and survey land in the locality and do all other acts required or permitted by the section.

Further whereas the Governor of Haryana is satisfied that the land is required for the aforesaid purpose which is of very urgent importance with in the meaning of clause (c) of Sub Section (2) of Section 17 of the said act and whereas the Governor of Haryana is of the opinion that the provisions of Sub Section (2) of the said section thus applicable. It is hereby directed under sub-section (4) of Section 17 of the said Act that the provisions of Section 5 A of the said Act shall not apply in regard to this acquisition.

## SPECIFICATIONS

District	Tehsil	Name of Village	Had-bast No.	Area in Acres	Boundary
Hissar	Hansi	Chhan	9	1.42	A strip of land measuring 1256 Feet in length and varying in widths comprising of part field numbers given as :  <div style="display: flex; justify-content: space-around; border-top: 1px solid black; border-bottom: 1px solid black;"> <span>31</span> <span>35</span> </div> 7, 8, 13, 14, 18, 19, 22      1, 2 & 10 Generally lying in the direction from North-East to North West As demarcated at site and shown on the plans.

The 8th December, 1978

No. 20398/14L.—Whereas the Governor of Haryana is satisfied that the land specified below is needed urgently by the Government at Public expense, for a public purpose namely, for the Constructing New Chhan Sub-Minor from R. D. 20,904 to R. D. 22,160 Village Chhan. Tehsil Hansi District. Hissar off takes R. D. 51,000 Right Barwala Branch, for which notification has been issued under sub-section (4) of section 17 read with Clause (c) of Sub-section (2) of Section 17 of the said Act and Published,—vide Haryana Government Notification, No. 20390/14-L, dated 7th December, 1978 in *Haryana Government Gazettee* Part I. It is hereby declared that the land described in the specification below is required urgently for the above purpose.

This declaration is made under the provisions of Section 6 of the Land Acquisition Act, 1894, for the information of all to whom it may concern.

The plans of this land may be inspected in the office of the Land Acquisition Officer, Irrigation Department, Rohtak and the Executive Engineer, Fatehabad Division, Hissar.

## SPECIFICATIONS

District	Tehsil	Name of village	Hadbast No.	Area in acres	Boundary
Hissar	Hansi	Chhan	9	1.42	A strip of land measuring 1256 feet in length and varying in width comprising of part field numbers given as :  <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <span>31</span> <span>35</span> </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <span>7, 8, 13, 14, 18, 19, &amp; 22</span> <span>1, 2, &amp; 10</span> </div> and Generally lying in the directions from North-East to North-West as demarcated at site and shown on the plan.

By Order of Government of Haryana.

R. K. BHATIA,

Superintending Engineer,  
Hissar Bhakra Canal Circle No. I,  
Hissar.

## EDUCATION DEPARTMENT

The 13th December, 1978

No. 22/13/78/Ed-1(2).—The Governor of Haryana is pleased to constitute a Committee to examine the Report of the Survey Committee on Private Colleges in the State consisting of the following officials and non-official members :—

1. Shri J. D. Gupta, I.A.S., Secretary to Government, Haryana, Education Department.—Chairman
2. Shri O. P. Bhardwaj, I. A. S., Director of Public Instruction (Colleges) Haryana.—Member-cum-Secretary.
3. Shri R. P. Hooda, Registrar, Kurukshetra University, Kurukshetra.—Member.
4. Shri S. N. Rao, Registrar, Maharshi Dayanand University, Rohtak.—Member.
5. Shri G. C. Juneja, Principal, S. D. College, Ambala Cantt.—Member.
6. Shri S. S. Dass, General Secretary, Private Colleges Managements Association, Ambala cantt.—Member.

2. The term of this Committee will be for three months in the first instance from the date of issue of this order. The Government may, however, by express order, extend the period or dissolve and reconstitute the Committee, at an earlier date, if they so desire.

3. The Committee shall examine the recommendations made by the Survey Committee (Private Colleges) and also go into the following matters and submit its report to the Government :—

- (a) whether the existing provisions of the University Statutes/Ordinances are adequate for exercising control and supervision on the private colleges in the State.
- (b) whether the irregularities being committed in the Private Colleges can be eradicated with the present provisions mentioned at (a) above.
- (c) If the present provisions are inadequate, whether the University can acquire more powers through the Statutes/Ordinances, within the orbit of the existing University Act(s).
- (d) whether there is any need for amendment in the University Acts, if so, the extent thereof.

- (e) The Committee shall also suggest a suitable control mechanism over private colleges and the future pattern of grants to them.
4. The headquarter of the Committee will be at Chandigarh.
5. The Committee may also meet at such other place(s) as the Chairman may decide.
6. The Members of the Committee will draw their T.A./D.A. in accordance with the instructions issued, —vide Haryana Government letter No. 670-Pol-(4)-72, dated April, 1972.
7. The Director of Public Instruction, Haryana will be the controlling officer for signing the T. A. bills of the non-official members of the Committee.
8. The Government employees appointed as members of the Committee shall be governed by the T.A. rules applicable to them.
9. This issue with the concurrence of the Finance Department conveyed vide their U.O. No. 12/37/78-2FD II, dated 6th December, 1978.

J. D. GUPTA, Secy.

# LABOUR DEPARTMENT

## CORRIGENDUM

The 7th December, 1978

No. 12(116)-78-4Lab.—In Haryana Government notification No. 12(116)-78-4Lab, dated 21st September, 1978.—

“Please read Lt. Col. J. S. Phul (Retd.) in place of Col. J. S. Puri against serial No. 2 of contractors representative.”

No. 11 (185)-78/4Lab.—In exercise of the powers conferred by section 38 of the Industrial Disputes Act, 1947, and after previous publication with reference to the Haryana Government, Labour Department, notification No. 10416-4Lab-77/1385 dated 24th February, 1978, the Governor of Haryana hereby makes the following rules further to amend the Industrial Disputes (Punjab) Rules, 1958, namely :—

1. These rules may be called the Industrial Disputes (Punjab) Haryana Amendment Rules, 1978.
2. In the Industrial Disputes (Punjab) Rules, 1958 (hereinafter referred to as the said rules) in rule 61 A, (i) in sub rule (1) for the words, figures and letters, “Chapter V A”, the words, figures and letters “Chapter V A or Chapter V B” shall be substituted.

(II) to sub-rule (2), the following proviso shall be loaded, namely :—

“Provided that in the case of death of a workman, application shall be made in from k-5 by the assignee or heir of the deceased workmen.”

3. In the said rules in Forms K-1, K-2 and K-4 for the words, figures and letters “Chapter V A”, the words, figures and letters “Chapter V A” or Chapter V B” shall be substituted.
4. In the said rules, after from K-4, the following form shall be inserted, namely: —

“FORM K-5”

[(See rule 61 A (2) ]

Application by a person who is an assignee or heir of a deceased workman under sub-section (2) of section 33 C of the Industrial Disputes Act, 1944 (41 of 1947).

Labour Court

Before the \_\_\_\_\_,  
Industrial Tribunal

1. Name of the applicant / applicants,
2. Name of the employer :

I am / we are the assignee (s) her (s) of the deceased workman and am/are entitled to make an application on this behalf.

Shri \_\_\_\_\_, a former workman of m/s \_\_\_\_\_ of \_\_\_\_\_ is entitled to receive from the said M/s \_\_\_\_\_ the money/ benefit mentioned in the statement hereto annexed.

It is prayed that the Court be pleased to determine the amount/amounts due to the deceased workman.

Station :

Date :

Address of workman \_\_\_\_\_,

Signature or thumb impression of the Applicant(s)

Address of applicant(s)

The 1st December, 1978

No. 11(112)3Lab-78/10699.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak, in respect of the dispute between the workman and the management of M/s. Delhi Spun pipe Faridabad :—

BEFORE SHRI MOHAN LAL, PRESIDING OFFICER, LABOUR COURT  
HARYANA, ROHTAK

Reference No. 70 of 1972

between

SHRI BANI RAM, WORKMAN AND THE MANAGEMENT OF M/S DELHI SPUN  
PIPE FARIDABAD

#### AWARD

By order No. ID/FD/669- D-71/6012 dated 18th February 1972, of the Governor of Haryana, the following dispute between the management of M/s Delhi Spun Pipe Faridabad and its workman Shri Bani Ram was referred to this court for adjudication, in exercise of the powers conferred by clause (c) of sub section (1) of section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Bani Ram was justified and in order? If not to what relief is he entitled?”

The parties put in their appearance in this Court in response to the usual notice of reference sent to them and filed their pleadings.

The workman alleged,—*vide* claim statement filed by him in conformity with the notice of demand dated 10th November, 1971, served by him on the management that the latter illegally verbally terminated his services with effect from 17th July, 1971 in order to victimise him on account of his Trade Union Activities and that he was entitled to be reinstated with full back wages.

The management denied the allegations of the workman that they terminated his services with effect from 17th July, 1971, and pleaded that they terminated his services,—*vide* letter dated 25th October, 1971 received by him the same day, on proof of the charges of misconduct of his having joined other workmen, at the gate of the factory, on 5th April, 1971 at 7.30 P. M. in order to disturb the working of the second shift and of his having resorted to violence and tried to enter the factory forcibly and assaulted the watchman on duty for that purpose along with other workmen, as a result of the enquiry. The management further pleaded that the reference was bad in law for want of service on them of the notice of demand directly before it was sent to the Labour Officer.

The workman controverted the pleas of the management and reiterated the allegations made by him in the claim statement,—*vide* rejoinder filed by him with the result that following issues were framed on pleas of the parties,—*vide* order dated 10th April, 1974:—

1. Whether the demand the subject matter of the present reference was first raised on the management and rejected by it before taking up the matter for conciliation. If not to what effect?
2. Whether the termination of the services of Shri Bani Ram was justified and in order? If not to what relief is he entitled.

I have heard learned authorised representatives for the parties with reference to the evidence led by them. I decide the issues as under:—

*Issue No 1.*—The management did not press the pleas covered by this issue, in view of my findings made in reference titled S. C. Sethi Vs. Kirloskar oil engines pending in the Industrial Tribunal on 10th October, 1975, that it was no longer necessary for the workman to raise a demand on the management directly and for the later to reject it, before the matter was taken on the Conciliation Officer, in order to constitute an Industrial Dispute, I thus for the reasons stated by me in the order dated 10th October, 1975 referred to above decide this issue against the management.

*Issue No. 2.*—The management admittedly did not bring on record the letter of dismissal of the workman from the service, dated 25th October, 1971, before they closed their evidence,—vide statement dated 30th September, 1976, and an application made by them on 26th October, 1976 even after the workman had closed his case, with a request for permission bring this letter on record and to get it duly proved, was rejected by me,—vide detailed order dated 26th October, 1976 for the reasons that the possibility of their fabricating such a letter subsequently could not be ruled out.

It is thus obvious that even though there is some record relating to the enquiry allegedly held against the workman, by Shri B. R. Grover MW-I, there is absolutely no legal evidence on record relating to the order of dismissal of the workman from service. The management could not explain as to why such an important order admittedly made by them as far as back as on 25th October, 1971, was not brought by them on record till 26th October, 1976, even though the reference was made long back on 18th February, 1972 and the parties filed their pleadings during the year 1972-74 and the issues were framed on 10th April, 1974. The absence of such an explanation and the non production of the record of impugned order of dismissal of the workman from service as the proper stage leads to the conclusion beyond doubt that no such order was ever made and the termination of services of the workman by the management verbally, without any reason is unjustified and he is entitled to be reinstated with continuity of service and full back wages. I hold accordingly and decide this issue against the management. I thus answer the reference while returning the award in these terms.

Dated 28th December, 1976

MOHAN LAL JAIN,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 17, dated 4th January, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 11th December, 1978

**No. 11(112)-3Lab-78/10581.**—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak, in respect of the dispute between the workman and the management of M/s. Arvind Metal Works Jagadhri :—

**BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD**

**Reference No. 32 and 18 of 1978**

*between*

**SHRI RAMESHWAR DASS AND OTHERS WORKMAN AND THE MANAGEMENT OF M/S. ARVIND METAL WORKS JAGADHRI**

**Present :**

Shri Rajeshwar Nath, for the workmen.  
Subhash Chander, for the management.

## AWARD

By order No. ID/AMB/639-77/8063, dated 20th February, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. Arvind Metal Works Jagadhari and its workman Shri Rameshwar Dass, and others to this Courts, for adjudication, in exercise of the powers conferred by clause (c), of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Sarvshri Rameshwar Dass, Suraj Bhan, Bodh Raj and Avdesh Kumar were justified and in order? If not, to what relief are they entitled?

On receipt of the order of reference notice were issued to the parties. The parties appeared and filed their pleadings. In reference number 18 of 1978 issues were not framed, as the representative for the workman wanted to move the Government for amendment of the reference order. In reference No. 32 of 1978 issues were framed by my learned predecessor on 23rd May, 1978. It was at this stage that negotiation for settlement started between the parties. At last an agreement was arrived at in respect of both the references. As per the settlement. The management agreed to pay a sum of Rs.2200 only in full and final settlement of all the claims upto date to Sarvshri Raghunandan Lal, Ramji and Jiwan Ram, whose disputes were referred,—vide reference No. 18 of 1978 and to Sarvshri Rameshwar Dass, Suraj, bhan, Bodh Raj and Avdesh Kumar, whose disputes were referred,—vide reference number 32 of 1978. The amount agreed to be paid by the management to the workman against their claims and disputes which included their right of reinstatement and re-employment. In view of the settlement arrived at between the parties, I answer the reference and give the award that the management shall pay a sum of Rs. 2,200 only to Sarvshri Raghunandan Lal, Ramji, Jiwan Ram, Rameshwar Dass, Suraj Bhan, Bodh Raj and Avdesh Kumar and thereafter the termination of services of the, above said workmen shall be deemed justified and in order and they shall not be entitled to any relief what so ever.

NATHU RAM SHARMA,

Dated the 8th November, 1978.

Presiding Officer,

Industrial Tribunal, Haryana,  
Rohtak.

No. 3078, dated the 20th November, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Rohtak.

No. 11(112) 3 Lab-78/10582.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak, in respect of the dispute between the workman and the management of Managing Director, Haryana Harijan Kalyan Nigam LTD, Sector 22, Chandigarh (2). The Project Officer Shoes Production Centre Haryana Kalyan, Nigam, Ltd., Sadar Bazar, Karnal.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK.

Reference No. 231 of 1978

*between*

SHRI KALI CHARAN WORKMAN AND THE MANAGEMENT OF (1) MANAGING DIRECTOR, HARYANA HARIJAN KALYAN NIGAM, LTD., SECTOR-22, CHANDIGARH  
(2) THE PROJECT OFFICER, SHOES PRODUCTION CENTRE, HARYANA KALYAN NIGAM, LTD., SADAR BAZAR KARNAL

## AWARD

By order No. ID/KNL/17-M-78/37644, dated 14th August, 1978, the Governor of Haryana, referred the following dispute between the management of M/s (1) The Managing Director, Haryana Harijan Kalyan Nigam, Ltd., Sector-22, Chandigarh (2) The Project Officer, Shoes Production Centre, Haryana

Kalyan, Nigam Ltd., Sadar Bazar, Karnal, and its workman Shri Kali Charn, to this Court, for adjudication, in exercise of the powers conferred by clause (c) sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Kali Charn was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. Notice by registered post was sent to the workman which was returned by the postal authorities with the remarks that the workman had left the place and has gone away. The management appeared who stated that the workman used to polish the shoes sometimes attending their centre and whatever work he did, he used to receive his remuneration. He was not a regular employee of the management. I believe the *ex parte* statement of the senior Auditor of the management made on S.A. and hold that the workman was not a regular employee of the management. The workman used to attend their centre casually for polishing the shoes and used to receive his remuneration. In these circumstances question of termination of services of the workman concerned does not arise. The workman is not entitled to any relief.

NATHU RAM SHARMA,

Dated 8th November, 1978.

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 3080, dated the 20th November, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 11(112)3Lab-78/10936.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Maheswari Wire Industries, 14/6, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA FARIDABAD

Reference No. 168 of 1977

between

SHRI RAM PARVESH THAKUR, WORKMAN AND THE MANAGEMENT, OF M/s  
MAHESWARI WIRE INDUSTRIES, 14/6, MATHURA ROAD, FARIDABAD.

Present:—

Shri Ram Parvesh Thakur, workman in person.

Shri H.L. Kapoor, for the management.

#### AWARD

By order No. ID/FD/363-77/45608, dated 18th October, 1977, the Governor of Haryana referred the following dispute between the management of M/s. Maheshwari Wire Industries, 14/6, Mathura Road, Faridabad, and its workman Shri Ram Parvesh Thakur, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ram Parvesh Thakur was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed pleadings. On the pleadings of the parties the following issues were framed on 24th February, 1978:—

1. Whether the workman abandoned his job of his own by remaining absent or more than the period prescribed in the Standing Orders?

2. Whether the termination of services of the workman was justified and in order? If not, to what relief is he entitled?

The case was fixed for the evidence of the management. But on the next date of hearing the management did not appear hence the *ex parte* proceedings were ordered against them, which was later on set aside on an application of the management. Thereafter the case was fixed for the evidence of the workman. The workman obtained several adjournments but led no evidence. It was at this stage that both the parties stated that the workman has received a sum of Rs. 381-60 in cash from the management and there is no dispute now between the parties. In view of the statements of the parties I, give my award that now there is no dispute in existence and the termination of services of the workman was justified and in order. The workman is not entitled to any relief.

Dated the 29th November, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1154, dated the 30th November, 1978.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11 (112) 3 Lab-78/10937.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Auto Pins India (Regd.) N.I.T., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No 290 of 1978

*between*

SHRI KRISHANA SHAH WORKMAN AND THE MANAGEMENT OF M/S AUTO  
PINS INDIA (REGD.) N.I.T., FARIDABAD

*Present:*

Shri P. K. A. for the workman.

Shri R. C. Sharma for the management.

#### AWARD

By order No. ID/FD/11-25-N-78/34327, dated 21st July, 1978, the Governor of Haryana referred the following dispute between the management of M/s Auto Pins India (Regd.) N.I.T., Faridabad, and its workman Shri Krishana Shah, to this Tribunal, in exercise of the powers conferred by clause (d) sub-section (1) of section 10 of the Industrial Disputes Act 1947 :—

Whether termination of services of Shri Krishana Shah was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. Both the parties stated that the dispute has been settled and the workman no longer wants to proceed with the case in view of the statements of the parties. I give my award that the termination of services of the workman was justified and in order. He is not entitled to any relief.

The 29th November, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.



No. 1155, dated the 30th November, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)3Lab-78/10938.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Pratibha Ceramics (P) Ltd., 146, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 147 of 1978

*between*

SHRI SAMLI, WORKMAN AND THE MANAGEMENT OF M/S PRATIBHA CERAMICS  
(P) LTD., 146, FARIDABAD

*Present.—*

Shri Sunehari Lal, for the workman.

Shri Sat Narain, for the management.

#### AWARD

By order No. ID/FD/48-78/25891, dated 14th June, 1978 the Governor of Haryana, referred the following dispute between the management of M/s Pratibha Ceramics (P) Ltd., 146, Faridabad and its workman Shri Samli to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Samli was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The parties pleaded a settlement which is Ex. M-1. I, therefore, give my award in terms of the settlement that the management shall pay to the workman concerned a sum of Rs. 330 only against all his dues including wages, earned leave wages bonus, retrenchment, compensation and notice pay and thereupon the workman shall be deemed retrenched justifiably with effect from 31st December, 1976 and the workman shall have no claim for reinstatement or any other relief relating to employment and thereupon termination of services of the workman concerned by way of retrenchment as stated above, shall be deemed justified and in order and the workman shall not be entitled to any other relief.

NATHU RAM SHARMA,

Dated the 29th November, 1978.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1156, dated the 30th November, 1978

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.